LeadingAge PA's Fellows in Leadership program is an 8-month, 4-session program that focuses on effective leadership practices. You will gain the skills, confidence, and support to enact true change to impact your real-world challenges.

**Benefits**

**PARTICIPATING FELLOWS**

- Learn how leaders become more authentic through exploration of personal strengths, values and their own leadership philosophy and practices.
- Understand what motivates and inspires people at work.
- Discover the ways in which emotional and cultural intelligence enhances leadership performance.
- Learn the components of leadership required to transform the future of aging services.
- Explore a wide variety of advocacy techniques on behalf of the people we serve.
- Interact with experienced leaders from the aging services community and develop a network of colleagues among LeadingAge PA members.

**ORGANIZATION SPONSORS**

- Identify and develop potential successors for your organization's leadership team.
- Build the leadership capacity of those new to your organization.
- Develop the leadership skill sets required for our new economy, emerging service delivery practices and evolving consumer preferences.
- Expose high potential leaders to innovative aging services models throughout the state of Pennsylvania.
- Develop leadership facilitators who can bring back the concepts learned to their teams for internal training and development within your organization.

**HOW TO APPLY:**

2020 Learning Schedule and Themes

The confirmed dates for LeadingAge PA’s 2020 Fellows in Leadership program are as follows:

- **February 24-26**
  - Eastern PA

- **April 28-29**
  - Central PA

- **June 16-19**
  - 2020 LeadingAge PA Annual Conference
    - Hershey, PA

- **September 15-16**
  - Western PA

**THEMES**

Individual theme areas that will be covered over the course of the four learning sessions include:

- Leadership Models and Aging Services Trends
- Increasing Awareness and Advocacy Skills
- Cultural Competency and Team Member Engagement
- Growth and Innovation Strategies

**BUILDING YOUR NETWORK**

It’s not just what you know, it’s who you know!

- Collaborate with a small cohort of emerging leaders alongside an established mentor
- Learn from and interact with industry leaders from across the state
- Connect with past Fellows and LeadingAge PA board members through new networking events

**HOW TO APPLY:**

Apply at [www.leadingagepa.org/FIL](http://www.leadingagepa.org/FIL) by October 31, 2019.

Application includes summary of qualifications, leadership essay, two letters of reference, statement of commitment by applicant and organization.
ELIGIBILITY
The Fellows in Leadership program is available to anyone who works for a LeadingAge PA member, irrespective of clinical or managerial experience. It is far more important for potential LeadingAge PA Fellows to demonstrate deep leadership potential within their organizations than it is for them to carry specific job titles.

EVALUATION CRITERIA
Class size is limited. All application submissions will be reviewed to ultimately assemble a diverse class in life experience, leadership roles, geography, type of organization, as well as other unique characteristics. A committee of LeadingAge PA member leaders and association staff will evaluate applications based on:

- How well defined, insightful and introspective are the leadership essays?
- How well does the applicant demonstrate a personal commitment to the field of aging services?
- To what extent does the applicant possess the leadership capacity needed to become a transformational leader?

TUITION
- A $2,000 tuition payment (non-refundable and non-transferable) is required from each LeadingAge PA Fellow's organization. In addition, lodging, travel expenses and some meals are also paid by the Fellow's organization (the costs incurred vary depending on the locations of the site visits).
- The tuition fee includes the cost of all books, materials, evaluations, assessments, and meals during Fellows in Leadership sessions.
- One complimentary day at the 2020 LeadingAge PA Annual Conference + EXPO is also included!
- LeadingAge PA will award one scholarship for the 2020 Fellows in Leadership program! If your organization requires financial assistance, be sure to check the box on your application to be considered.

SUBMISSION DEADLINE
Application must be completed online by October 31, 2019.
Applicants will receive notification of their acceptance status by December 11, 2019.

Questions?
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