



Inspire • Lead • Transform

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LeadingAge™ PA



LeadingAge PA's Fellows in Leadership program is an 9-month, immersive program that focuses on effective leadership practices. You will gain the skills, confidence, and support to enact true change to impact your real-world challenges.

PARTICIPATING FELLOWS

- Learn how leaders become more authentic through exploration of personal strengths, values, and their own leadership philosophy and practices.
- Explore and discuss one's own strengths and styles using the Everything DiSC Work of Leaders assessment and learning activities.
- Understand what motivates and inspires people at work.
- Discover the ways in which emotional and cultural intelligence enhances leadership performance.
- Learn the components of leadership required to transform the future of aging services.
- Interact with experienced leaders from the aging services community, engage in small group cohorts, and participate in interactive learning experiences.
- Develop a network of colleagues among LeadingAge PA members.
- Exclusive opportunities through the Fellows Alumni Council and the Fellows Mentoring Program.

ORGANIZATION SPONSORS

- Identify and develop potential successors for your organization's leadership team.
- Build the leadership capacity of those new to your organization.
- Develop the leadership skill sets required for our new economy, emerging service delivery practices and evolving consumer preferences.
- Expose high potential leaders to innovative aging services models throughout the state of Pennsylvania.
- Develop leadership facilitators who can bring back the concepts learned to their teams for internal training and development within your organization.



HOW TO APPLY:

Apply at LeadingAgePA.org/FIL from June 1 to July 11, 2021.

Application includes summary of qualifications, leadership essay, two letters of reference, and statement of commitment by applicant and organization.



2021-2022 Learning Schedule and Curriculum

LeadingAge PA's Fellows in Leadership program will be a hybrid program combining the best of both learning styles. Fellows are able to make a meaningful connection with their class, without the required to travel for every session.

The confirmed dates are as follows:

October 12-14
Eastern PA

April 13-14
Western PA

December 7-8
Virtual Meeting

June 22, 2022
Graduation!
Fellows Day at Annual
Conference & Alumni
Networking Event

February 2-3, 2022
Virtual Meeting

CURRICULUM

Fellows in Leadership is an evolving program based on the emerging needs of long-term care leaders.

The program emphasizes self-awareness and relationship building through a variety of education methodologies. Traditional and experiential learning methods are used to create an environment in which Fellows learn from their own experiences, from one another, from the coaches and design team, and from leaders and experts in the field.

Fellows participate in group discussions and exercises, site visits, virtual meetings, meet with leaders in the field, and complete reading and other assignments including a Learning Lab.

LIFELONG CONNECTIONS & LEARNING

It's not just what you know, it's who you know!

- Collaborate with a small cohort of emerging leaders alongside an established mentor
- Learn from and interact with industry leaders from across the state
- Connect with past Fellows and LeadingAge PA board members through networking events
- Induction into the exclusive Alumni Council
- Opportunity to be paired with a mentor through the Fellows Mentoring Program

CORE THEMES INCLUDE:

Leadership and self-reflection, fostering culture and team building, advocacy skills, innovation strategies, and work life integration.

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ELIGIBILITY

The Fellows in Leadership program is available to anyone who works for a LeadingAge PA member, with at least one year of supervisory experience. It is far more important for potential LeadingAge PA Fellows to demonstrate deep leadership potential within their organizations than it is for them to carry specific job titles. Diversity is a core value of the program.

EVALUATION CRITERIA

Class size is limited. All application submissions will be reviewed to ultimately assemble a diverse class in life experience, leadership roles, geography, type of organization, as well as other unique characteristics. A committee of LeadingAge PA member leaders and association staff will evaluate applications based on:

- *How well defined, insightful and introspective are the leadership essays?*
- *How well does the applicant demonstrate a personal commitment to the field of aging services?*
- *To what extent does the applicant possess the leadership capacity needed to become a transformational leader?*

TUITION

- A \$2,000 tuition payment (non-refundable and non-transferable) is required from each LeadingAge PA Fellow's organization. Lodging, travel expenses, and some meals are also paid for by the Fellow's organization. The costs incurred vary depending on the locations of the site visits.
- The tuition fee includes the cost of journals, books, materials, evaluations, assessments, and some meals during Fellows in Leadership in-person sessions.
- One complimentary day at the 2022 LeadingAge PA Annual Conference + EXPO is also included!

LeadingAge PA will award one Ron Barth Scholarship for the 2021-2022 Fellows in Leadership program. If your organization requires financial assistance, be sure to check the box on your application to be considered.

SUBMISSION DEADLINE

Application must be completed online by July 11, 2021.

Applicants will receive notification of their acceptance status by September 1, 2021.



Questions?

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